



St Paul's Academy Provider Access Policy Statement 2023/24

To include The Department of Education, July 2021: "Baker Clause" and the Provider Access Legislation, January 2023

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

St Paul's Academy is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. St Paul's Academy is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

St Paul's Academy endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

The St Paul's Academy policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

St Paul's Academy fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The full programme can be found on the website detailing the curriculum for all years. The school will comply with the new legal requirement to put on at least four encounters (St Pauls' Academy is an 11-16 secondary school, with no Year 12 and 13 students) with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies during the year in addition to providers attending careers events at school:

Year 7

Assembly slots related to careers, may include speakers from Post 16 Education/Higher Education/Apprenticeship Providers/Alumni/Past Students/Employers

Year 8

Assembly slots related to careers, may include speakers from Post 16 Education/Higher Education/Apprenticeship Providers/Alumni/Past Students/Employers

Year 9

Assembly slots related to careers, may include speakers from Post 16 Education/Higher Education/Apprenticeship Providers/Alumni/Past Students/Employers

Year 10

Year 10 Parents Evening, may include visitors from Post 16 Education/Apprenticeship Providers

Assembly slots related to careers, may include speakers from Post 16 Education/Higher Education/Apprenticeship Providers/Alumni/Past Students/Employers

Students to participate in a formal one to one mock interview through e.g. the Barclay Lifeskills - Employment and Skills Day or the Flying Start Mock Interviews, may include visits from Employers/Apprenticeship Providers

Year 11

Group Sessions led by a Careers Adviser on Apprenticeships for those who are seriously considering this as an option, may include visits from Apprenticeship Providers

Year 11 Parents Evening, may include visits from Post 16 Education/Apprenticeship Providers

Assembly slots related to careers, may include speakers from Post 16 Education/Higher Education/Apprenticeship Providers/Alumni/Past Students/Employers

Annual Sixth Form and College Fair

Please speak to our Careers Team / Inclusion Team to identify the most suitable opportunity for you.

Granting and refusing access

The school will facilitate any reasonable request for external providers to speak to students. The school reserves the right to refuse access to a provider if there is an issue surrounding safeguarding, or is deemed to be unreasonable.

Safeguarding

Our Safeguarding Policy outlines the school's procedure for checking the identity and suitability of visitors. Education and training providers will be expected to adhere to this policy. You will be given a leaflet outlining expectations of visitors on arrival at the school. Copies of the safeguarding policy can be found on our website.

Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager Michelle Hepburn based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Safeguarding, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. St Paul's Academy is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Patrick Michalopoulos, Careers Leader. Patrick Michalopoulos may be contacted by telephone or email, patrick.michalopoulos@stpauls.greenwich.sch.uk, Tel 0208 311 3868 ext. 119

Grounds for granting requests for access.

Access will be given for providers to attend during school assemblies, timetabled Careers lessons, and Careers or Careers events that St Paul's Academy is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with St Paul's Academy.

Details of premises or facilities to be provided to a person who is given access.

St Paul's Academy will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities

are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

St Paul's Academy will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to Michelle Hepburn, email: michelle.hepburn@stpauls.greenwich.sch.uk

Michelle Hepburn will raise the complaint to Sheila Ward, Principal of St Pauls' Academy.

Monitoring review and evaluation

The school's arrangements for managing the access of education and training providers to students is monitored by the careers team, which is line managed by Michelle Hepburn, Assistant Principal, Inclusion.

This policy will be reviewed annually.

Policy Coordinator: Michelle Hepburn

Policy Reviewed: January 2023

Appendix

Providers who have been invited into St Paul's Academy to date include:

Shooters Hill Sixth Form College

London South-East Colleges

The Halley Academy

Stationer's Crown Woods Academy

Christ The King Sixth Form College

London Design and Engineering UTC

East London Arts and Music

North Kent College

Destinations of previous pupils

Shooters Hill Sixth Form College

London South-East Colleges

Stationer's Crown Woods Academy

Christ The King Sixth Form College

North Kent College

Woolwich Poly

Plumstead Manor