

St Paul's Academy Equality Statement

The ethos of St Paul's Academy is based firmly on gospel values and our way of life constantly strives to create a positive experience of a fair and just community.

We accept the fundamental human dignity and quality of each individual and we aim to encourage understanding, tolerance, self-respect and respect for others throughout our community.

Any demonstrations of verbal, written or behavioural abuse towards an individual or group based on the 9 protected characteristics are totally unacceptable.

- Age
- Sex
- Race
- Disability
- Religion or belief
- Sexual orientation
- Gender reassignment
- Pregnancy or maternity
- Marriage and civil partnership

We work together as a community to become more aware of any attitudes reflecting prejudice or inequality which may exist within the school.

Our policy is to develop a commitment by all staff and students to support one another in challenging prejudice and discrimination wherever it occurs.

We aim to educate ourselves to respect and value differences and identify and challenge stereotypes which deny equal opportunity.

We aim through pastoral work, the seen and unseen curriculum, to help our students by:

- Providing access to a curriculum which enables all students to achieve their potential;
- Preparing them to be thoughtful and responsible citizens;
- Developing within them positive attitudes towards the society in which we live;
- Helping them to gain a sense of their own personal worth. Fostering in them the desire to bring the values of love and justice to bear on all aspects of their work and relationships.