



ST PAUL'S ACADEMY

51 FINCHALE ROAD, ABBEY WOOD, LONDON SE2 9PX

TEL: 020 8311 3868 OR WEBSITE WWW.STPAULSACADEMY.ORG.UK

Principal: Mr A Innocent

Head of Music

Required for September 2026

Salary: MPS/UPS (dependent on experience)

Full Time/Permanent Roll: 1,200

Location: St Paul's Academy, Finchale Road, Abbey Wood, London, SE2 9PX

Hours: Full-Time

Term: Permanent

Salary: MPS/UPS

Start: September 2026 (earlier if available)

Application Deadline: Noon, 21st May. We reserve the right to close the advert earlier should a suitable candidate present. Visits and tours are welcome.

St Paul's Academy in Abbey Wood is seeking an ambitious, creative and highly organised Head of Music to lead a department at a genuinely exciting stage of development. This post will appeal to someone who wants to build, shape and grow provision - not simply keep things going. We are only in our second year of full music provision at KS3, and the successful candidate will have a rare opportunity to help reshape curriculum, enrichment and performance opportunities across the academy.

About Us

St Paul's has 1200 students aged 11-16 and is a diverse community centred on the charism of St Paul as a missionary, seeker of truth and champion of justice. We are proud of our continuing journey of academic success and ever-improving progress, and of the ambition we hold for every young person in our care.

Music sits within a high-performing Creative and Performance Arts team. Music rooms and studio spaces are housed next to the drama studio, dance studio and PE offices, creating exciting opportunities for collaboration and shared performance culture across the school.

The Opportunity

This is an exceptional opportunity for an innovative leader who wants room to be creative. The new Head of Music will have the freedom to bring fresh ideas, the support to develop them and the platform to build a rich, visible musical culture across the academy.

- Lead the strategic development of Music and drive high standards in teaching and learning.
- Review, reshape and build an ambitious KS3 curriculum, with scope to strengthen progression and long-term provision.

- Develop a broad offer that encourages students to take up classical instruments while also embracing music technology, DJing, composition and contemporary performance.
- Lead and expand performances, trips, showcases and enrichment across the school year.
- Build on the range of performance opportunities already in place and make them even more ambitious and visible.
- Work closely with colleagues across the Arts to create memorable cross-disciplinary opportunities for students.

Current Music Provision

We are actively investing in new instruments and in widening student participation in music. Students currently benefit from a growing co-curricular offer including:

- Keyboard Club
- Choir
- Percussion Club
- Band Club

A range of performance opportunities also take place throughout the year. The new Head of Music will be expected to build on this strong foundation and expand both the quality and scale of provision.

Leadership and Support

The Head of Music will line manage and work closely with a developing team of specialist staff, including:

- Music Teacher
- Music Technician
- Flute, bass, guitar, piano, vocal, and drumkit teachers
- Trainees from partner universities

The post holder will also be supported by a music specialist on the Senior Leadership Team, ensuring strong strategic backing for the subject and its continued growth.

About You

- An excellent classroom practitioner with a genuine love for music education.
- Creative, organised and energetic, with the ability to turn ideas into well-planned, high-impact provision.
- Excited by the chance to build and shape a growing department.
- Able to inspire students through both curriculum music and enrichment.
- Confident in leading people, systems, performances and improvement with equal care and attention.

We Offer

- A rare opportunity to shape and grow Music at a crucial stage of development.
- A supportive and forward-thinking senior leadership team including a music specialist.
- Private healthcare benefits
- Professional subscription to The Key and National College
- A collaborative, high-performing set of colleagues in the Performance Arts zone.
- Excellent facilities, including modern gym facilities free for staff use.
- On-site staff parking (subject to availability)
- A dedicated chapel, open for quiet prayer

- Excellent transport links via the Elizabeth Line, offering strong connections across London and beyond.
- A commitment to professional development and career progression.
- A welcoming and diverse school community.

Qualifications and Experience

The strongest candidates will have:

- Qualified Teacher Status (QTS)
- A strong academic background in Music or a closely related discipline
- Evidence of successful teaching of Music across Key Stage 3 and Key Stage 4
- Experience of curriculum planning and development in Music
- Experience of leading extra-curricular music provision, including performances, clubs, ensembles or trips
- Ability to lead and line manage staff, including peripatetic teachers and support staff
- A track record of securing strong outcomes and high levels of student engagement in Music
- Experience of teaching and promoting a broad range of musical approaches, including instrumental performance, singing, music technology and contemporary practice
- Strong understanding of inclusive teaching strategies and a commitment to widening participation in music
- Excellent organisational, communication and leadership skills

St Paul's Academy is committed to safeguarding and promoting the welfare of children and young people; it expects all members of staff to share this commitment. This post is subject to a Disclosure and Barring Service (DBS) and online vetting check.

Equalities: To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.

Closing Date: 12 Noon, 21st May 2026. **Interviews:** 22nd May 2026

Applicants should complete the full application SBCAT application form which can be obtained from St Paul's website or by contacting the Principal's PA at lwood@stpauls.greenwich.sch.uk.

St Paul's Academy is part of the St Benedict Catholic Academy Trust

