

## CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE PROGRAMME 2025-2026

**Four Activities in Bold – These are providers of Approved Technical Education Qualifications or Apprenticeships – Two Events in the Year 8/9 Phase and Two Events in the Year 10/11 Phase - Mandatory for all registered learners to attend**

### Year 7

Autumn	Spring	Summer
<ul style="list-style-type: none"> <li>● Curriculum learning linked to careers</li> <li>● Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents' views</li> <li>● Careers Education lessons (Part of PSHE)</li> <li>● Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>● Induction</li> <li>● You are 'Gods' work of art</li> <li>● Green careers week (3-8 Nov 2025) including Green Careers Assembly and visiting employer speakers</li> <li>● Career Curriculum – Unifrog: Reflect on who you are</li> <li>● Career Curriculum – Unifrog: Explore your dream job</li> <li>● 'How St Paul's Made me' Alumni series</li> <li>● Bag packing and choir singing at Morrisons for Christmas Charity</li> </ul>	<ul style="list-style-type: none"> <li>● Curriculum learning linked to careers</li> <li>● Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>● Careers Education lessons (Part of PSHE)</li> <li>● Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>● Career Curriculum – Unifrog: Learn what is meant by 'career'</li> <li>● Career Curriculum – Unifrog: Find out what entrepreneurs do</li> <li>● Colfe's Masterclass series (Colfe's Independent School wider partnership)</li> <li>● Apprenticeship Week (9-15 Feb 2026) including Apprenticeship Assembly and visiting apprenticeship provider speakers</li> <li>● National Careers Week (2-7 March 2026) including Careers Assembly on 'Skills needed in the workplace' and visiting employer/alumni speakers</li> </ul>	<ul style="list-style-type: none"> <li>● Curriculum learning linked to careers</li> <li>● Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>● Careers Education lessons (Part of PSHE)</li> <li>● Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>● How are we developing as 'God's Work of Arts'?</li> <li>● Year 7 parents evening</li> <li>● My Money week (8-12<sup>th</sup> June 2026)</li> <li>● Career Curriculum – Unifrog: Learn about work-life balance</li> <li>● Career Curriculum – Unifrog: Learn about careers and the future</li> <li>● 'How St Paul's Made me' Alumni series</li> <li>● Work Experience Week 2026 [<b>New Government requirement</b>]</li> </ul>

	talking about different occupational areas e.g., engineering <ul style="list-style-type: none"> <li>• 'How St Paul's Made me' Alumni series</li> </ul>	
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### Year 8

Autumn	Spring	Summer
<ul style="list-style-type: none"> <li>• Careers Education lessons (part of PSHE)</li> <li>• Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>• Bloss.m leadership programme</li> <li>• Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>• Curriculum learning linked to careers</li> <li>• St Catherine's College Oxford University Catalyst Programme – point 1</li> <li>• Green careers week (3-8 Nov 2025) including Green Careers Assembly and visiting employer speakers</li> <li>• You are 'Gods' work of art</li> <li>• 'How St Paul's Made me' Alumni series</li> <li>• Career Curriculum – Unifrog: Reflect on your interests</li> </ul>	<ul style="list-style-type: none"> <li>• Careers Education lessons (part of PSHE)</li> <li>• Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>• Bloss.m leadership programme</li> <li>• Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>• Curriculum learning linked to careers</li> <li>• Year 8 parents evening</li> <li>• Apprenticeship Week (9-15 Feb 2026) including Apprenticeship Assembly and visiting apprenticeship provider speakers</li> <li>• National Careers Week (2-7 March 2026) including Careers Assembly on 'Skills needed in the workplace' and visiting employer/alumni speakers talking about different occupational areas e.g., engineering</li> <li>• 'How St Paul's Made me' Alumni series</li> </ul>	<ul style="list-style-type: none"> <li>• Careers Education lessons (part of PSHE)</li> <li>• Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>• Bloss.m leadership programme</li> <li>• Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>• Curriculum learning linked to careers</li> <li>• My Money week (8-12<sup>th</sup> June 2026)</li> <li>• Career Curriculum – Unifrog: Define what success looks like</li> <li>• Career Curriculum – Unifrog: Learn about careers and the climate</li> <li>• 'How St Paul's Made me' Alumni series</li> <li>• Colfe's Masterclass series (Colfe's Independent School wider partnership)</li> <li>• Work Experience Week 2026 [<b>New Government requirement</b>]</li> </ul>

<ul style="list-style-type: none"> <li>• Career Curriculum – Unifrog: Explore CVs</li> <li>• Colfe’s Masterclass series (Colfe’s Independent School wider partnership)</li> <li>• Bag packing and choir singing at Morrisons for Christmas Charity</li> </ul>	<ul style="list-style-type: none"> <li>• <b>CTK Assembly: Wider Partnership Link (vocational programmes at CTK)</b></li> <li>• Career Curriculum – Unifrog: Learn about the workplace</li> <li>• Career Curriculum – Unifrog: Find out how to create the life you want</li> </ul>	
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### Year 9

Autumn	Spring	Summer
<ul style="list-style-type: none"> <li>• Careers Education lessons (part of PSHE)</li> <li>• Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>• Curriculum learning linked to careers</li> <li>• <b>London South East Colleges Assembly: Wider Partnership Link (What vocational programmes are offered at LSEC?)</b></li> <li>• Specialist SEND careers adviser from the RBG for students with EHCPs</li> <li>• Year 9 parents evening</li> <li>• Green careers week (3-8 Nov 2025) including Green Careers</li> </ul>	<ul style="list-style-type: none"> <li>• Careers Education lessons (part of PSHE)</li> <li>• Support available for some individual students from the careers adviser – referrals through staff, parents and self (especially around options time)</li> <li>• Curriculum learning linked to careers</li> <li>• Specialist SEND careers adviser from the RBG for students with EHCPs</li> <li>• Tutor time options programme (January)</li> <li>• Year 9 Curriculum Fair – Careers adviser attending and includes colleges and employers</li> <li>• Apprenticeship Week (9-15 Feb 2026) including Apprenticeship Assembly and visiting apprenticeship provider speakers</li> <li>• National Careers Week (2-7 March 2026) including Careers Assembly on</li> </ul>	<ul style="list-style-type: none"> <li>• Careers Education lessons (part of PSHE)</li> <li>• Support available for some individual students from the careers adviser – referrals through staff, parents and self</li> <li>• Curriculum learning linked to careers</li> <li>• Specialist SEND careers adviser from the RBG for students with EHCPs</li> <li>• My Money week (8-12<sup>th</sup> June 2026)</li> <li>• Career Curriculum – Unifrog: Learn How to manage your money</li> <li>• Career Curriculum – Unifrog: Learn about the Labour Market (LMI)</li> <li>• ‘How St Paul’s Made me’ Alumni series</li> <li>• Work Experience Week 2026 [<b>New Government requirement</b>]</li> <li>• Key note speaker series: Employers and colleges host on-site in the career hub</li> </ul>

<p>Assembly and visiting employer speakers</p> <ul style="list-style-type: none"> <li>● You are 'Gods' work of art</li> <li>● 'How St Paul's Made me' Alumni series</li> <li>● Career Curriculum – Unifrog: Reflect on your skills</li> <li>● Career Curriculum – Unifrog: Explore learning pathways after school</li> <li>● Peabody Career Carousel Year 10 and 9 (off-site with hot seating with local entrepreneurs)</li> <li>● Colfe's Masterclass series (Colfe's Independent School wider partnership)</li> <li>● Sustainability Fair London Olympic Stadium</li> <li>● Bag packing and choir singing at Morrisons for Christmas Charity</li> <li>● Wings of Hope Launch Assembly</li> <li>● Wings of Hope Charity initiative</li> </ul>	<p>'Skills needed in the workplace' and visiting employer/alumni speakers talking about different occupational areas e.g., engineering</p> <ul style="list-style-type: none"> <li>● 'How St Paul's Made me' Alumni series</li> <li>● Career Curriculum – Unifrog: Learn how to choose KS4 Pathways</li> <li>● Career Curriculum – Unifrog: Find out how to take control of your career journey</li> <li>● Key note speaker series: Employers and colleges host on-site in the career hub</li> <li>● Colfe's Masterclass series (Colfe's Independent School wider partnership)</li> <li>● Wings of Hope Charity initiative</li> <li>● Caius Year 9 and 10 Online Programme</li> </ul>	<ul style="list-style-type: none"> <li>● Colfe's Masterclass series (Colfe's Independent School wider partnership)</li> <li>● Wings of Hope Charity initiative</li> <li>● Year 9 Aspirations Trip to Oxford</li> </ul>
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## Year 10

Autumn	Spring	Summer
<ul style="list-style-type: none"> <li>● Careers Education lessons (part of PSHE)</li> <li>● Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>● Curriculum learning linked to careers</li> <li>● Bloss.m Leadership Programme</li> <li>● Green careers week (3-8 Nov 2025) including Green Careers Assembly and visiting employer speakers</li> <li>● You are 'Gods' work of art</li> <li>● 'How St Paul's Made me' Alumni series</li> <li>● Universify Applications</li> <li>● Sky Studios Elstree visit</li> <li>● CTK Aquinas student leaders KS4</li> <li>● Colfe's Science A Level tasters</li> <li>● Year 10 and 11 Career Fair (STEM, Post-16, Industry and Alumni)</li> <li>● <b>Shooters Hill Assembly: Wider Partnership Link (T-Levels, BTECs and Apprenticeships)</b></li> </ul>	<ul style="list-style-type: none"> <li>● Careers Education lessons (part of PSHE)</li> <li>● Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>● Curriculum learning linked to careers</li> <li>● Bexley Apprenticeship Event</li> <li>● Apprenticeship Week (9-15 Feb 2026) including Apprenticeship Assembly and visiting apprenticeship provider speakers</li> <li>● National Careers Week (2-7 March 2026) including Careers Assembly on 'Skills needed in the workplace' and visiting employer/alumni speakers talking about different occupational areas e.g., engineering</li> <li>● St Catherine's College Oxford University Catalyst Programme – point 2</li> <li>● 'How St Paul's Made me' Alumni series</li> <li>● Year 10 parents evening – careers adviser attending</li> <li>● Students with SEND and potential NEETS visit Shooters Hill this spring</li> <li>● Career Curriculum – Unifrog: Learn about different career types</li> </ul>	<ul style="list-style-type: none"> <li>● Careers Education lessons (part of PSHE)</li> <li>● Annual Review meetings and reports for those with an EHCP, the reports include information on the student's aspirations and the parents views</li> <li>● Curriculum learning linked to careers</li> <li>● Careers Information Advice &amp; Guidance interviews – careers adviser</li> <li>● HLTA supports some SEND and potential NEET students with post 16 applications</li> <li>● Careers Occupational Group Interview sessions with careers adviser</li> <li>● Careers coffee morning for parents/ carers presentation and Q+A session with the careers adviser</li> <li>● My Money week (8-12<sup>th</sup> June 2026)</li> <li>● CTK Emmanuel trip for SEND and potential NEETS</li> <li>● CTK Emmanuel T-Level Taster event</li> <li>● Careers Carousel Peabody – vocational and apprenticeship visit to SPA</li> <li>● St Catherine's College Oxford University Catalyst Programme – point 3 to Oxford</li> <li>● Summer residential Universify to Oxford</li> </ul>

<ul style="list-style-type: none"> <li>● Career Curriculum – Unifrog: Reflect on your career journey</li> <li>● Career Curriculum – Unifrog: Explore employer profiles</li> <li>● Career Curriculum – Unifrog: Getting ready for the world of work series</li> <li>● Key note speaker series: Employers and colleges host on-site in the career hub</li> <li>● Peabody Career Carousel Year 10 and 9 (off-site with hot seating with local entrepreneurs)</li> <li>● Colfe’s Masterclass series (Colfe’s Independent School wider partnership)</li> <li>● Sustainability Fair London Olympic Stadium</li> <li>● Bag packing and choir singing at Morrisons for Christmas Charity</li> <li>● Assembly: Lewisham Work Experience Team</li> <li>● Parent Assembly Year 10 Work Experience Team</li> <li>● Wings of Hope Launch Assembly</li> <li>● Wings of Hope Charity initiative</li> </ul>	<ul style="list-style-type: none"> <li>● Career Curriculum – Unifrog: Prepare for work experience</li> <li>● Career Curriculum – Unifrog: Getting ready for the world of work series</li> <li>● <b>Work Experience Week: W/B April 20<sup>th</sup> 2026 (Wider partnership link with Lewisham Work Experience Team)</b></li> <li>● Visit to CTK St Mary’s for all year 10 students</li> <li>● Key note speaker series: Employers and colleges host on-site in the career hub</li> <li>● Colfe’s Masterclass series (Colfe’s Independent School wider partnership)</li> <li>● Wings of Hope Charity initiative</li> <li>● Bank of England Key Note Speaker</li> <li>● Caius Year 9 and 10 Online Programme</li> </ul>	<ul style="list-style-type: none"> <li>● Presentation to all year10 by careers adviser – Post 16 Options - Courses and Qualifications Explained</li> <li>● Career Curriculum – Unifrog: Learn about different workplace wellbeing</li> <li>● Career Curriculum – Unifrog: Discuss: in person, hybrid and remote working</li> <li>● Key note speaker series: Employers and colleges host on-site in the career hub</li> <li>● Colfe’s Masterclass series (Colfe’s Independent School wider partnership)</li> <li>● Wings of Hope Charity initiative</li> </ul>
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## Year 11

Autumn	Spring	Summer
<ul style="list-style-type: none"> <li>● Duke of Edinburgh Bronze Award</li> <li>● Careers Education lessons (part of PSHE)</li> <li>● Careers Information Advice &amp; Guidance interviews – careers adviser</li> <li>● HLTA supports some SEND and potential NEET students with post 16 applications</li> <li>● Specialist SEND careers adviser from the RBG for students with EHCPs</li> <li>● Curriculum learning linked to careers</li> <li>● <b>North Kent College Assembly: Wider Partnership Link (What vocational programmes are offered at NKC?)</b></li> <li>● Presentation by the careers adviser to all year 11 students on Post 16 Options and How and When to Apply to School Sixth Forms, Sixth Form Colleges, Further Education Colleges and for Apprenticeships</li> <li>● Careers coffee morning for parents and carers presentation and Q+A session with the careers adviser</li> </ul>	<ul style="list-style-type: none"> <li>● Duke of Edinburgh Bronze Award</li> <li>● Careers Education lessons (part of PSHE)</li> <li>● Careers Information Advice &amp; Guidance interviews – careers adviser</li> <li>● HLTA supports some SEND and potential NEET students with post 16 applications</li> <li>● Specialist SEND careers adviser from the RBG for students with EHCPs</li> <li>● Curriculum learning linked to careers</li> <li>● Group sessions led by the careers adviser on Apprenticeships for those considering this option</li> <li>● Bexley apprenticeship fair</li> <li>● Apprenticeship Week (10-16 Feb) including Apprenticeship Assembly and visiting apprenticeship provider speakers</li> <li>● National Careers Week (3-8 March) including Careers Assembly and visiting employer/alumni speakers talking about different occupational areas e.g. engineering</li> <li>● Year 11 parents evening number 2 – careers adviser attending</li> <li>● Career Curriculum – Unifrog: Learn how to choose a Post-16 pathway</li> </ul>	<ul style="list-style-type: none"> <li>● Careers Education lessons (part of PSHE)</li> <li>● Careers Information Advice &amp; Guidance interviews – careers adviser</li> <li>● HLTA supports some SEND and potential NEET students with post 16 applications</li> <li>● Specialist SEND careers adviser from the RBG for students with EHCPs</li> <li>● Curriculum learning linked to careers</li> <li>● National Citizenship Service Assembly – NCS experiences</li> <li>● Results day – careers adviser attending</li> <li>● Summer holiday NCS experiences (away from home experiences, local community experiences and online experiences)</li> <li>● Career Curriculum – Unifrog: Compare apprenticeships and HE</li> <li>● Career Curriculum – Unifrog: Discuss: Is AI a threat to our jobs?</li> </ul>

<ul style="list-style-type: none"> <li>● Colfe's independent school assembly (Leatherseller Scholarship Programme)</li> <li>● Year 11 Futures Fair 'Be Great in Greenwich' (selected students at risk in education)</li> <li>● What Next? Olympia Career Fair Year 11</li> <li>● Shooters Hill transition visit for NEETs and SEND students</li> <li>● Careers carousel Peabody – vocational and apprenticeship visit</li> <li>● CTK Aquinas student leaders KS4</li> <li>● Year 11 parents evening number 1 – careers adviser attending</li> <li>● Colfe's Leatherseller Scholarship – applications and access exam</li> <li>● Year 10 and 11 Career Fair (STEM, Post-16, Industry and Alumni)</li> <li>● Green careers week (3-8 Nov 2025) including Green Careers Assembly and visiting employer speakers</li> <li>● You are 'Gods' work of art</li> <li>● 'How St Paul's Made me' Alumni series</li> <li>● CTK sixth form applications</li> <li>● <b>Career Advisor Assembly: What pathway for Sixth Form is right for me?</b></li> <li>● <b>Career Advisor Assembly: Applying to Sixth Forms</b></li> </ul>	<ul style="list-style-type: none"> <li>● Career Curriculum – Unifrog: Research volunteering and paid work</li> <li>● Universify 1-to-1 mentoring with Russel group graduate</li> <li>● Universify Spring Revision Residential at Oxford</li> <li>● Bank of England Key Note Speaker</li> </ul>	
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<ul style="list-style-type: none"> <li>● Career Curriculum – Unifrog: Reflect on your employability skills</li> <li>● Career Curriculum – Unifrog: Explore pros and cons of post-16 pathways</li> <li>● Key note speaker series: Employers and colleges host on-site in the career hub</li> <li>● Universify 1-to-1 mentoring with Russel group graduate</li> </ul>		
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ALL YEAR GROUPS - DROP IN TO THE CAREERS HUB – TIMES AVAILABLE ADVERTISED ON THE HUB DOOR

The Careers Team

Careers Lead – Mr Gordon Davis – Monday to Friday

Careers Adviser – Mrs Vicki Banbrook – Normal Working days – Wednesdays & Thursdays

Deputy Principal (Careers) – Ms Michelle Hepburn – Monday to Friday

Careers Policy, Provider Access Policy, Careers Education, Information, Advice & Guidance (CEIAG) Programme – all available on the Careers section of the school website for students, parents/carers, staff, employers & other external providers to view GB1

Advice and Guidance is available to all parents and students via the school website (GB1). This now includes a NEW Parent and Student Zone for expert guidance and links.