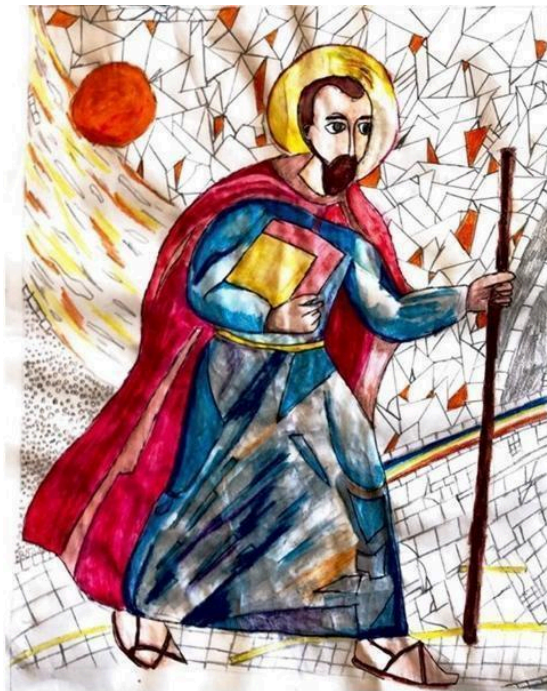




ST PAUL'S ACADEMY

## Uniform Policy



*'You are God's work of art'  
Ephesians 2:10*

**Last reviewed on:** September 2025

**Next review due by:** September 2026

At St Paul’s Academy, we believe that school uniform is fundamental to ensuring equality amongst students. If students were allowed to wear clothes of their choice, the financial differences between families would soon become very apparent. We also believe that our uniform should be worn correctly so that students look smart and are proud to represent their school.

In order to ensure the best quality clothes and the best value for money, we introduced a new uniform in September 2023. The new uniform, which is grey in colour, means that parents need only purchase a school tie twice [students wear their allocated tie for Years 7-10 and then wear the Year 11 tie]. It also means that parents no longer have to buy multiple school shirts for female students; the standard white shirt allows parents and carers to have far more flexibility when buying uniform for their sons and daughters.

We do not have a uniform coat as such, because we are aware these are extremely expensive items and parents and carers may want to shop around. However, the school coat should be navy blue or black and should be worn over the blazer, rather than instead of it. Students are not allowed to have hoodies in school and they must not be worn on the journey to or from school. The reason for this is quite simple: young people use hoodies to disguise their identities, particularly when they are involved in anti-social behaviour. This is definitely not the image we wish our students to portray.

Again, school shoes can be very expensive, so it is at the discretion of parents and carers where they shop. Shoes should be appropriate for school wear, e.g Kickers shoes with black laces are allowed, but not trainers, boots, canvas shoes or crepe soled suede shoes.

Students will be supported to correct infringements ‘in the moment’, such as the removal of hoodies or earrings. These items will be confiscated. In the first instance, they will be returned at the end of the day. Further infringements will result in confiscated items being retained for the duration of the half term.

Students who persist in infringing the uniform code will be sent home to rectify the situation. This is allowed in educational law.

Item	Requirement
Outdoor Clothing	All outdoor clothing must be navy blue or black with no logos. Hooded sweatshirts & tech fleeces are not allowed as outerwear [either to and from school or at break and lunchtime].
Blazer	The Academy blazer is a <b>compulsory</b> item of uniform and must be worn as the top layer around the Academy building, including during lesson changeovers.
Shirt	Plain white school shirt [short or long sleeved] for Year 7-9. Top button should be fastened at all times. This can be purchased from the uniform supplier or any retailer / high street shop.  Year 10 female students wear the blue striped shirt and Year 11 students wear the red striped shirt.
Tie [2025]	Year 7: Blue Year 8: Green Year 9: Gold Year 10: Red and yellow striped tie Year 11: Solid red tie
Jumper [optional]	The Academy jumper in grey for Y7-9 or the Academy jumper in navy blue for Y10 and Y11.

	<p>Must not be tied at the back.</p>
Trousers or skirt	<p>Black, formal style trousers for all students OR black pleated skirt [knee length].</p> <p>Trousers must fit at the waist and allow movement in the leg. Trousers can not be 'skinny / legging / jegging' styles. Skirts must not be rolled up.</p> <p>The Academy reserves the right to direct students to wear trousers if their skirt length is not at the knee throughout the school day.</p>
Under garments	<p>Vests, t-shirts and other undergarments worn under the white shirt must be plain white and not clearly visible.</p>
Socks / tights	<p>Tights must be black opaque.</p> <p>Socks must be black and ankle socks [no knee length socks permitted]. These may not have a frill trim.</p>
Shoes	<p>Must be black, flat and without logos, patterns or coloured stitching. Shoes must be able to be polished.</p> <p>Black trainers are not allowed, unless students have a medical note which needs to be shared with the Medical Needs-Co-ordinator.</p> <p>Boots are not permitted, except in inclement weather, in which instance they must be removed at the school entrance and replaced with regulation school shoes.</p> <p>Discretion on what constitutes a shoe lies with the Senior Leadership Team.</p>
School Bag	<p>Rucksack style bags are permitted.</p> <p>Handbags are not permitted as school bags.</p>
PE Kit	<p>Academy PE kit [which comprises of a polo shirt, long sleeved jumper, shorts and tracksuit bottoms].</p> <p>Branded items are not permitted.</p>
Accessories	<p>All accessories [such as scarves, gloves, hats] must be in Academy colours [black, navy blue or grey].</p> <p><b>No jewellery, including clear studs for ears/noses.</b></p> <p>No piercings are permitted.</p> <p>Hair adornments should be plain and black or navy blue in colour. Headscarves and bonnets cannot be worn.</p> <p>Hijabs must be black or navy blue or a light colour [white/grey] in the summer.</p> <p>A plain [non-smart] wristwatch is permitted.</p>

Hair	<p>No shaved patterns, lines or unnatural colours are permitted in hair [including braids] or eyebrows.</p> <p>Male students are expected to shave if facial hair is obvious.</p> <p>Long hair should be tied back; this applies to both male and female students.</p> <p>The definition of extreme lies with the school.</p>
Makeup	<p>No make up is to be worn at any time.</p> <p>Fake / acrylic / shellac nails or nail varnish is not to be worn at school at any time.</p> <p>False eyelashes are not permitted.</p>

Items which do not form part of the Academy's uniform will be confiscated, placed into an envelope and in the first instance, returned at the end of the day. Further infringements mean that items will not be returned until the end of term. Students that continue to breach the uniform policy will also receive a sanction.

The Academy will not take responsibility for items that are lost or damaged if there are brought onto the Academy premises.

We are very aware that many families are experiencing financial hardship, especially as the Local Authority no longer provides uniform grants on our behalf. In order to assist parents and carers who are experiencing difficulties we have a nearly new service; students who have left or grown out of various items return them to the Academy and they are washed and pressed and given to students as necessary. We also have a uniform grant for those on eligible benefits. On rare occasions, we are also able to provide new items of uniform for families who are entitled to certain benefits.

For further information, please contact Reception via email at [office@stpauls.greenwich.sch.uk](mailto:office@stpauls.greenwich.sch.uk)