



ST PAUL'S ACADEMY

SEND WORK EXPERIENCE POLICY

Date Adopted: APRIL 2025

Next review: October 2026

For more information please call 0208 3113868 or email Reception@stpauls.greenwich.sch.uk

The Importance of Year 10 Work Experience for SEND Students

Year 10 work experience is a valuable opportunity for SEND students to build confidence, explore interests, and develop practical life and work skills in a real-world setting. It helps bridge the gap between school and adulthood, giving students a chance to discover their strengths, improve communication, and foster independence. Tailored placements can empower SEND learners to feel included, capable, and ready for the future—opening doors to meaningful pathways in education, training, or employment.

SEND Year 10 Work Experience Week – Overview

As part of our commitment to preparing our SEND students for life beyond school, we are offering a tailored **5-day work experience programme** designed to provide a variety of supported, real-world environments. Each experience will run for **2/3 hours per day**, with students rotating through a different placement each day to broaden their exposure and build confidence across multiple settings. This may also be extended to work experience in a café environment and primary school/nursery setting.

Weekly Schedule Overview by Ductu

- **Duration:** 5 consecutive days
- **Time on Site:** 2 hours per placement
- **Support:** Each student will be accompanied by a dedicated SEND Teaching Assistant or appropriate member of staff, based on individual needs

Examples of Placement Partners

1. **Costco** – Exposure to retail operations and stock management
2. **Hobby Craft** – Hands-on experience with creative retail and customer service, including sewing classes
3. **TrustFord** – Insight into the automotive industry and customer interaction, including the engineering arm of the industry
4. **Avante Care** – Understanding roles in care and community support in healthcare and nursing
5. **National Trust** – Introduction to conservation, heritage, and hospitality work at Rainhall

Transport & Supervision

- **Mr. Davis** or another staff member with the appropriate driving license will **transport students using the school minibus**.
- This staff member will also conduct **on-site visits to check in with staff and students** throughout the placement.

This programme is a fantastic opportunity for SEND students to develop independence, social skills, and career awareness in a highly supported environment. It also helps build partnerships between the school and the local community.