

Labour Market Information (LMI) and Job Market Trends

What is LMI and why is it useful?

Labour Market Information tells you:-

- What job roles and skills employers are looking for
- Which industries are recruiting and where they are located
- Which job areas are growing in the future, so basically where the future job opportunities will be and expected trends in some of the main sectors in the UK
- Some of the ways in which work is changing
- What you should do in order to make yourself as employable as possible

For detailed Labour Market Information see the eCLIPS leaflet called 'Job Market Trends' March 2024. Use the website, www.eclips-online.co.uk, ask your Careers Adviser or Careers Lead for the login details, then go to the Employment section and click on Job Market Trends.

See LMI for the following sectors:

Construction

Creative/cultural sector

Digital and tech

Education

Engineering

Finance

Healthcare

Hospitality and tourism

Land-based sector

Logistics

Manufacturing

Retail

Social care

Sport and leisure

Each of the occupations available to view using eCLIPS have their own LMI section

What will make you employable?

Qualifications (a summary from the eCLIPS leaflet)

- Many employers look for at least 4 or 5 GCSEs at grade 9-5/4 or A*-C or equivalent. English and Maths are particularly sought after. To have the widest choice of careers and to find interesting work, with prospects you normally need to take your learning to as high a level as you can. Jobs for those with high level qualifications including technical and professional level qualifications can often be more varied and better paid.
- Having a higher education qualification such as a degree will widen your employment options. Many jobs are open to graduates of any subject and the financial rewards for having a degree can be good in the long term. However, apprenticeships can be a very good alternative and nowadays are on offer up to degree level and beyond. You will be offered structured training and a chance to gain a qualification while being based in the workplace and whilst earning a wage.

Experience (a summary from the eCLIPS leaflet)

- Try to organise some work experience or do some voluntary work and / or find a part time or temporary position in areas of work that interest you. If possible, attend local recruitment events or fairs and taster days and find out as much as you can about the different jobs, levels of work, qualifications, skills and qualities sought for entry.
- Relevant work experience can sometimes be even more important than qualifications. Those who gain some kind of work experience often benefit in the job market. Work experience can be sought when in year 10 or 11, when in the sixth form, at university, as part of an apprenticeship, or as part of a graduate internship.

Skills, Strengths & Qualities

The transferable skills, strengths and qualities often sought by employers and those which will be in demand in the future include:

- | | |
|-----------------------------|-------------------|
| ○ Numeracy | Innovation |
| ○ Creativity | Management |
| ○ Leadership | Analytical skills |
| ○ Communication | Coding |
| ○ Basic to advanced digital | Data management |

- | | |
|---|-------------------------|
| ○ Complex problem solving | A growth mind-set |
| ○ Teamwork | Critical thinking |
| ○ Willingness to learn and improve | Curiosity |
| ○ Motivation and enthusiasm | Common sense |
| ○ A pleasant manner and sense of humour` | Reliability and honesty |
| ○ Commercial awareness | Flexibility |
| ○ Planning | Time management skills |
| ○ STEAM (science, technology, engineering, arts and maths) qualifications | |
| ○ Socio-emotional skills (such as caring, resilience & empathy) | |

Take Advantage of the Support Available (a summary from the eCLIPS leaflet)

- You can find information on Government backed schemes for unemployed jobseekers, through the Jobcentre Plus at: www.gov.uk/moving-from-benefits-to-work
- Youth Employment UK www.youthemployment.org.uk –provides advice and runs various initiatives to help those up to the age of 24 into work
- The OpenLearn Employability Hub has free articles and courses on improving your employability at www.open.edu/openlearn/education-development/employ

More Tips and Information (a summary from the eCLIPS leaflet)

Always be as flexible as you can, e.g. the hours you work, be prepared to change employers and even relocate in order to find suitable work

Always be willing to retrain at certain times during your working life. Accept that it is essential to accept lifelong learning and take any opportunity to develop yourself

All of the above, will make you more employable.

Increasingly people will have ‘portfolio careers’ this means making a living from doing different things - perhaps some work with an employer as a paid member of staff, plus some freelancing

Future Jobs???????

No one can absolutely predict the future and do please remember that for young people there will jobs available when they complete their education that do not yet exist. However here are some jobs that may be in demand over the next 15 years due

to having an ageing population, climate change and advances in technology. If you want to know more about these jobs carry out some research by using eCLIPS, www.eclips-online.co.uk ask your Careers Adviser or Careers Lead for the login.

Software developer	Pharmacologist
Cyber security specialist	Biotechnologist
User experience (UX) designer	GP
User interface (UI) designer	Ecommerce merchandiser
Esports coach/referee	Radiographer
Data analyst / scientist	Chef
VFX (visual effects) artist	Fitness instructor
CGI (computer-generated images) designer	Virtual reality developer
Maintenance technician	Nutritionist
Robotics engineer	Pharmacist
Diagnostics technician (light vehicle)	Analytical chemist
Smart meter fitter	Engineering Technician
Carpenters & Joiners	Flood risk engineer
Bricklayers	Sustainability consultant
Electricians	Drone operator
Epidemiologist	Nurse
Agronomist	Care worker
Countryside Officer	Building surveyor
Sales account managers	Mathematical modeller
Accountant	Conservationist
Teachers	FinTech consultant
Electric vehicle charge point installer	AgriTech engineer
Geographical information systems analyst &	Artists / Designers / Game Dev. Designers

Some jobs and careers which may be at risk of decline due to them being at high risk of becoming fully automated may include:

Banking clerk

Admin assistant

Call centre adviser

Travel agent

Manufacturing operative

Checkout operator

Sales assistant

Clerical officer

And possibly much further into the future; waiting staff and taxi drivers

For more info on LMI and Jobs Market Trends use:

- **eCLIPS** - www.eclips-online.co.uk (ask your Careers Adviser or Careers Lead for login details) - There are links to relevant LMI within the individual occupational leaflets in eCLIPS
- **Office for National Statistics**- www.ons.gov.uk/employmentandlabourmarket or www.nomisweb.co.uk
- **What do graduates do?**- <https://luminate.prospects.ac.uk/what-do-graduates-do>
- **LMI for All** – to find out about future employment prospects in careers that interest you, see: www.lmiforall.org.uk/explore_lmi
- The National Careers Service website uses LMI gathered by a Government Body <https://nationalcareers.service.gov.uk>

Mrs Vicki Banbrook – Careers Adviser

Aug 2025